



SOUTH PADBURY
PRIMARY SCHOOL
Pursuit of Knowledge and Friendship

SOUTH PADBURY PRIMARY SCHOOL

STAFF CODE OF CONDUCT



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RESPECT

The staff at South Padbury Primary:

- Offer ideas, advice, and decisions in a respectful manner
- Consider the ideas, advice and decisions of all staff members and value their participation in decision making
- Respect confidentiality
- Deal with issues promptly
- Treat members of the school community with respect
- Respect our resources, materials, objects and environment.

TEAMWORK

The staff of South Primary School:

- Acknowledge the contributions of team members and provide positive and constructive feedback
- Share our knowledge and expertise
- Are open to new ideas and change
- Support decisions made by relevant staff members in consultation with all
- Effectively share workload, tasks and responsibilities
- Encourage flexibility, supportiveness and cooperation
- Are open to receive and give constructive feedback in a positive manner (tone, body language, appropriate environment).

PROFESSIONALISM

The staff of South Primary School:

- Carry out our responsibilities and are accountable for our actions
- Use positive verbal and or written responses to communicate with others
- Operate in a cooperative and collegial manner
- Model respectful, courteous and honest behaviour
- Are punctual, meet deadlines, attend professional development
- Actively develop our professional knowledge



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- Are able to ask for assistance without judgment or bias
- Help rather than criticise.

Policy Review

June 2021