



SOUTH PADBURY  
PRIMARY SCHOOL  
Pursuit of Knowledge and Friendship

# SOUTH PADBURY PRIMARY SCHOOL

## SCHOOL BOARD CODE OF CONDUCT



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This code of conduct sets the expected standards of conduct for all school board members. It has been adopted to aid all members of our school community to work as a cohesive group in partnership with the school.

The code is intended to promote and maintain the highest standard of ethical behaviour by school board members. Members of school board should adhere to the Code of Conduct at all times.

### **Integrity and Impartiality**

School board members are to:

- Act in the best interest of the total school community at all times
- Conduct and present themselves in a professional manner
- Act with courtesy and demonstrate respect for all persons, whether fellow school council members, school staff, parents/carers, students, community members
- Remain objective and avoid personal bias at all times
- Build open and honest communication
- Represent all members of the school community
- Act ethically and with integrity at all times
- Declare any conflicts of interest and not misuse their office to advance individual views or for personal gain
- Make fair, transparent and consistent decisions
- Provide objective and independent advice
- Engage with the school community in a manner that is consultative, respectful and fair
- Listen and be tolerant of the views and opinions of others, even if those views and opinions differ from their own
- Draw upon personal and professional insight (background and experience) when reviewing information.

### **Promoting the Public Good**

School board members accept and value their commitment to:

- Be responsive to the requirements of the school community
- Engage the school and wider community in developing and effecting school priorities, policies and decisions
- Seek to achieve excellence in educational outcomes for all students at the school
- Listen and respond to issues and concerns regarding strategy and policy.

### **Commitment to the system of government**

School board members will:

- Offer constructive, impartial and professional feedback when consulted regarding official school priorities, policies and decisions



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- Work within the boundaries of the Education (General Provisions) Act 2006, the Education (General Provisions) Regulation 2006, and the Department of Education, Training and Employment's policies and procedures relevant to school council operations.

### **Accountability and Transparency**

School board members will:

- Treat official information with care and use it only for the purpose for which it was collected or authorised
- Respect confidentiality and information privacy (about the school, community members, staff or students) at all times and not disclose confidential information
- Store official information securely
- Not use confidential or privileged information to further personal interests.

Policy Review

June 2021